

CHARACTERISTICS OF EMPLOYMENT – KEY FACTORS OF ECONOMIC GROWTH. COMPARATIVE ANALYSIS BETWEEN ROMANIA AND THE EUROPEAN STATES

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Employment is a key factor influencing long-term economic development of different sectors, within national economies, but also in the European Union as a whole. The workforce characteristics can influence economic performance in a positive or negative way. Research and development is considered an active force that causes job creation, innovation and, consequently, increased competitiveness. In this context, the present article aims to highlight the position which our country occupies, within the whole EU but also compared with other Member States, regarding notes defining the situation of the workforce. The rate of employment, unemployment, labor market flexibility, public spending and policies in support of the labor market, employment in science-technology are briefly analyzed.

Key words: employment, EU, labour, economic growth, employment, science-technology.